

Arezzo, Italy - 18/06/2014

TO WHOM IT MAY CONCERNS,

For fifteen years I have been involved in management for enterprise services, auditing and management control, business planning and budgeting activities, and participating as staff in boards of my clients companies; which operate primarily in the fashion industry with a very wide range of business models (from manufacturing to distribution, from clothing to leather goods and to knitwear, from the wholesale distribution to retail, womenswear and menswear, from fast fashion to luxury). At the same time, I am a certified instructor at Polimoda in Florence and I am currently teaching in the post-graduate courses and masters in matters of "Project Management and Business Planning" and "Organization and management of enterprise".

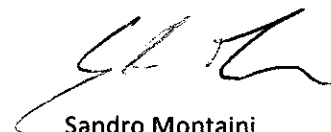
During the Masters degree in Fashion Buying and Product Management, where I currently teach, I met Maria Camila Vanegas Ramirez, student within this Master course. Maria Camila worked in a multi-ethnic team (as she is from Colombia and some of her classmates are from China, Russia and Italy) for the realization of a business plan and product management project for the brand of sunglasses Ray-Ban.

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Reserved but perfectly integrated into the group, with a great use of the Italian language, Maria stood out for her commitment and professionalism within the team, taking on a leadership role for the coordination of the different skills that each member brought to the project. Always punctual to meetings, I greatly enjoyed her curiosity (in my opinion the main ingredient to achieve professional growth and development) and active participation during the lessons. To what concerns my class, she has achieved a great journey of growth and learning, and in the project she has been distinguished by her creative skills and organization, and has always accomplished independently all her commitments, with great results and according to deadlines.

I rest available to provide all the information for further inquiries.

Thank you for your attention,



Sandro Montaini

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